GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HOME DEPARTMENT- Conversion of RSIs (AR/APSP/SARCPL) to Sub Inspector of Police, Civil - Committee constituted – Recommendations of the Committee – Considered - Orders - Issued.

HOME (SERVICES.V) DEPARTMENT

G.O.Ms.No.43 **Dated: 07/03/2024**

Read the following:-

1. AP Police Subordinate Service Rules issued in G.O. Ms. No.1263, General Administration (Rules) Department, dated 26.08.1959
2. G.O Ms.No.143, Home (Legal-II) Deptt., dated 30.06.2008.
3. G.O.Ms.No.69, Home (Legal-II) Deptt., dated 31.01.2009.
4. G.O.Ms.No.406, Home (Legal-II) Deptt., dated 19.09.2009.
5. Govt. Memo.No.2111496/Services.V/2023, dated 15.06.2023.
6. Report of the Committee Rc.No.16/Peshi-Rlys/2023, dated 08.08.2023.
7. The Director General of Police, AP., Mangalagiri Lr.Rc.No.793/E3/2020, dated 07.12.2023.
8. The Hon'ble AP High Court orders dated 02.01.2024 in W.P No.29724 of 2023 fled by Sri K. Pradeep Reddy & (6) others.
9. Representation dated 05.02.2024 from Sri K. Pradeep Reddy RSI and others.

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ORDER:

In the reference 5th read above, Government have constituted (6) men Committee headed by Sri Kumar Viswajit, IPS., Addl. Director General of Police, Railways, AP., Mangalagiri ,as Chairman to study the matter of Conversion of RSIs (AR/APSP) to Sub Inspector of Police, Civil with the following terms of references;

- Certain representations have been received, wherein RSIs (AR/APSP) have represented that they have been performing outstanding duties in areas other than the extremist field, like traffic, security duties, ISW etc., and they may be provided an opportunity to be considered for the conversions, the Committee shall study the existing G.Os/Guidelines for conversions of RSIs (AR/APSP) to Civil and to suggest the changes required in the existing G.Os/Guidelines to consider the request of RSIs, who have not worked in extremist field.

- It has been observed that in previous conversions that service litigations have been raised on seniority issues and various other issues consequent to conversion. This has caused many administrative difficulties due to protected service litigations. The committee may study whether there is a need for change in service rules to avoid litigations and seniority issues, consequent to conversions.

- To consider the RSIs for conversion, certain criteria/KPIs have been followed in the past through internal circulars. The committee may study and suggest KPIs/criterias to be followed by SLPRB, while considering the candidature for conversion.

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2. The Committee has examined the matter and submitted recommendations on the issue of Conversion of RSIs (AR/APSP) to Sub Inspector of Police, Civil, vide reference 6th read above.

3. In the reference 7th read above, the Director General of Police, AP, Mangalagiri has communicated the recommendations of the Committee to the Government.

4. The Committee has made the following recommendations:

(I) RECOMMENDATIONS

i. To continue the existing 5% of reservation for conversion.

ii. To amend the rule as "the vacancies which remain unfilled for want of eligible local candidates will be filled by other RSIs (AR/APSP/SARCPL) who do not meet the criteria envisaged in G.O.Ms.No.143, Home (Legal-II) Department, dated 30.06.2008 based on seniority cum merit basis".

iii. The age of Reserve Sub-Inspector of Police (AR/APSP) shall not cross 35 years for conversion for General Category. However, 05-year age relaxation may be given to SC/ST categories as on 1st July of that year.

iv. The convertee SIs may be imparted with 9 months basic training on par with SCT SIs (Civil) after conversion.

v. Rule-15 (C) of AP Police Subordinate Service Rules is to be amended proviso be included to determine seniority of the convert RSIs.

"01-year Seniority for every 02 years of Physical Service".

vi. The minimum service for converted SIs for promotion as Inspectors of Police may be increased to 06 years instead of 04 years.

II)Criteria for General category RSIs for conversion to SI(Civil)

i). Seniority: 01 mark for 01 year of physical service
ii). ACRS:

ACRs of 5 preceding years to panel year to be given marks. Each ACR will be given marks as follows:

- Outstanding-05;
- Very Good-04;
- Good-03;
- Satisfactory- 02:

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iii) Medal Marks:

- DGP Commendation Disc 2 marks;
- A.P. Police Seva Pathakam- 5 marks;
- A.P. Police Katina Seva Pathakam- 5 marks;
- A.P. Police Uttama Seva Pathakam- 5 marks;
- A.P. Police Mahonnatha Seva Pathakam - 5 marks;
- All other types of Medals -5 Marks;
- A.P. Mukhyamantri Shourya Pathakam-10 Marks;
- All other types of Gallantry Medals - 10 Marks.

5. In the reference 8th read above, the Hon'ble High Court, AP have issued orders dated 02.01.2024 in W.P No.29724 of 2023 fled by Sri K.Pradeep Reddy & (6) others, to consider the Report of the Committee submitted to the Government by the Director General of Police AP., vide Letter bearing No.793/E3/2020, dated 07.12.2023, with in a period of two months from the date of communication of Order.

6. Government, after careful examination of the matter have considered that for the last five panels i.e., from Panel Year 2018-2019 to Panel Year 2022-2023 there has been no notification for conversion from RSI AR/APSP/SARCPL to Civil and the upper age limit was 40 years in G.O Ms.No.406. Home (Legal-II) Department, dated 19.09.2009. Consequently, some of the Officers who have crossed 35 years will loose the opportunity of consideration of conversion. Therefore, decided to consider the upper age limit upto 40 years to all categories for conversion from RSI AR/APSP/SARCPL to Civil.

7. Accordingly, Government have decided to accept the recommendations of the Committee for Conversion of RSIs (AR/APSP/ SARCPL) to Sub Inspector of Police, (Civil) as at para (4) above, duly allowing the age limit upto 40 years to all categories as is in G.O Ms. No. 406 Home (Legal-II) Department, dated 19.09.2009. Necessary amendments to the Special Rules for AP Police (Civil) Subordinate Service Rules, wherever necessary will be issued separately.

8. The Director General of Police, AP, Mangalagiri/Chairman, APSLPRB, shall take necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OFANDHRA PRADESH)

HARISH KUMAR GUPTA IPS.,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director General of Police, AP., Mangalagiri
The Chairman SLPRB, AP., Mangalagiri
Copy to:
The Chairman of the Committee/Addl. Director General of Police, Railways,
AP., Mangalagiri
OSD to the Secretary to Hon'ble CM
PS to the Chief Secretary to Govt.,
PS to the Prl Secretary to Govt., Home Department
SC/SF(2111496).

//FORWARDED::BY ORDER//

SECTION OFFICER